

Town of Amherstburg (Non-Union)

Proposed 2022 Salary Grid (P65)

						2022 PROPOSED SALARY GRID - ANNUAL \$				
Similar Value Group	Job Code	Job Title	Hours Annual	2022 Job Rate Annual	2022 Job Rate Annual	Step 1 80%	Step 2 85%	Step 3 90%	Step 4 95%	Job Rate Step 5 100%
15	1	CAO	1,950	\$200,201	\$200,201	\$176,784	\$185,623	\$194,904	\$204,650	\$214,882
14						\$159,896	\$167,890	\$176,285	\$185,099	\$194,354
13	3	Director, Corporate Services/Chief Financial Officer	1,950	\$153,009	\$153,009	\$143,006	\$150,157	\$157,664	\$165,548	\$173,825
13	4	Director, Development Services	1,950	\$153,009	\$153,009					
13	2	Director, Infrastructure Services	1,950	\$153,009	\$153,009					
13	43	Director, Parks, Facilities, Recreation & Culture	1,950	\$153,009	\$153,009					
13	12	Director Legislative Services/Clerk	1,950	\$153,009	\$153,009					
12	5	Fire Chief	1,950	\$147,381	\$147,381	\$134,317	\$141,033	\$148,084	\$155,489	\$163,263
11						\$121,159	\$127,216	\$133,577	\$140,256	\$147,269
10	16	Deputy Fire Chief	1,950	\$122,686	\$122,686	\$107,999	\$113,399	\$119,069	\$125,023	\$131,274
10	13	Manager Engineering	1,950	\$122,686	\$122,686					
10	10	Manager Financial Services/Deputy CFO	1,950	\$122,686	\$122,686					
10	7	Manager Human Resources	1,950	\$122,686	\$122,686					
10	6	Manager Information Technology	1,950	\$122,686	\$122,686					
10	11	Manager of Environmental Services	1,950	\$122,686	\$122,686					
10	8	Manager Planning Services	1,950	\$122,686	\$122,686					
10	9	Manager Roads and Fleet	1,950	\$122,686	\$122,686					
10	15	Chief Building Official	1,950	\$122,686	\$122,686					
9	14	Manager Municipal Facilities	1,950	\$112,852	\$112,852	\$92,844	\$97,486	\$102,360	\$107,478	\$112,852
9	40	Deputy Chief Building Official	1,950	\$112,852	\$112,852					
9	22	Manager Parks & Naturalized Areas	1,950	\$100,076	\$100,076					

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						Step 1	Step 2	Step 3	Step 4	Job Rate Step 5
						80%	85%	90%	95%	100%
9	19	Manager Recreation and Cultural Services	1,950	\$100,076	\$100,076					
8	18	Drainage Superintendent/Engineering Coordinator	1,950	\$100,076	\$100,076	\$82,333	\$86,449	\$90,772	\$95,310	\$100,076
8	53	Supervisor, Roads and Fleet	1,950	\$100,076	\$100,076					
8	55	Supervisor, Environmental Servcies	1,950	\$100,076	\$100,076					
8	20	Manager Licensing & Enforcement	1,950	\$100,076	\$100,076					
8	17	Manager Tourism & Culture	1,950	\$100,076	\$100,076					
8	23	Supervisor Accounting	1,950	\$100,076	\$100,076					
8	21	Supervisor of Revenue	1,950	\$100,076	\$100,076					
7	27	Application & Network Analyst	1,950	\$91,182	\$91,182	\$76,383	\$80,202	\$84,212	\$88,423	\$92,844
7	25	Assistant Deputy Chief	1,950	\$91,182	\$91,182					
7	67	Supervisor, Libro	1,950	\$91,182	\$91,182					
7	24	Financial Planning Administrator	1,950	\$91,182	\$91,182					
7	26	GIS Coordinator/Business Analyst	1,950	\$91,182	\$91,182					
7	48	Planner	1,950	\$84,401	\$84,401					
7	63	Heritage Planner	1,950	\$84,401	\$84,401					
7	36	HR and Health and Safety Coordinator	1,950	\$91,182	\$91,182					
7	68	Engineering Technologist	1,950	\$91,182	\$91,182					
6	28	Executive Assistant to the CAO and Mayor	1,950	\$84,401	\$84,401	\$69,674	\$73,158	\$76,815	\$80,656	\$84,689
6	45	Supervisor Recreation Programs and Events	1,950	\$84,401	\$84,401					
6	31	Deputy Clerk	1,950	\$84,401	\$84,401					
6	57	Communications Officer	1,950	\$84,401	\$84,401					

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						Step 1	Step 2	Step 3	Step 4	Job Rate Step 5
			Annual	Annual	Annual	80%	85%	90%	95%	100%
5	30	Service & Support Technician	1,950	\$69,939	\$69,939	\$61,529	\$64,606	\$67,836	\$71,228	\$74,789
5	51	Policy and Committee Coordinator	1,950	\$69,939	\$68,568					
5	66	Senior Financial Analyst	1,950	\$69,939	\$69,939					
5	32	Tourism Coordinator	1,950	\$63,355	\$64,074					
5	59	Purchasing Coordinator	1,950	\$69,939	\$69,939					
4	33	Fire Administrative Assistant	1,950	\$63,355	\$64,074	\$54,756	\$57,494	\$60,368	\$63,387	\$66,556