

Town of Amherstburg (Non-Union)

Proposed Job Rates(P65)

						2022 PROPOSED JOB RATES	
Similar Value Group	Job Code	Job Title	Hours Annual	2022 Job Rate Annual	2022 Job Rate \$P.HR	Annual Job Rate	Rationale
15	1	CAO	1,950	\$200,201	\$102.67	\$214,882	Annual P65
14						\$194,354	Average Band 13/15 PJRs
13	3	Director, Corporate Services/Chief Financial Office	1,950	\$153,009	\$78.47	\$173,825	Average Annual P65 Select \$171,723 Avg P65 All
13	4	Director, Development Services	1,950	\$153,009	\$78.47		
13	2	Director, Infrastructure Services	1,950	\$153,009	\$78.47		
13	43	Director, Parks, Facilities, Recreation & Culture	1,950	\$153,009	\$78.47		
13	12	Director Legislative Services/Clerk	1,950	\$153,009	\$78.47		
12	5	Fire Chief	1,950	\$147,381	\$75.58	\$163,263	Annual P65
11						\$147,269	Average Band 10/11 PJRs
10	16	Deputy Fire Chief	1,950	\$122,686	\$62.92	\$131,274	Average Annual P65
10	13	Manager Engineering	1,950	\$122,686	\$62.92		
10	10	Manager Financial Services/Deputy CFO	1,950	\$122,686	\$62.92		
10	7	Manager Human Resources	1,950	\$122,686	\$62.92		
10	6	Manager Information Technology	1,950	\$122,686	\$62.92		
10	11	Manager of Environmental Services	1,950	\$122,686	\$62.92		
10	8	Manager Planning Services	1,950	\$122,686	\$62.92		
10	9	Manager Roads and Fleet	1,950	\$122,686	\$62.92		
10	15	Chief Building Official	1,950	\$122,686	\$62.92		
9	14	Manager Municipal Facilities	1,950	\$112,852	\$57.87	\$112,852	Current Job Rate \$111,377 Avg P65
9	40	Deputy Chief Building Official	1,950	\$112,852	\$57.87		
9	22	Manager Parks & Naturalized Areas	1,950	\$100,076	\$51.32		
9	19	Manager Recreation and Cultural Services	1,950	\$100,076	\$51.32		
8	18	Drainage Superintendent/Engineering Coordinator	1,950	\$100,076	\$51.32	\$100,076	Current Job Rate 105386 Avg P65 Select
8	53	Supervisor, Roads and Fleet	1,950	\$100,076	\$51.32		
8	55	Supervisor, Environmental Services	1,950	\$100,076	\$51.32		
8	20	Manager Licensing & Enforcement	1,950	\$100,076	\$51.32		

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8	17	Manager Tourism & Culture	1,950	\$100,076	\$51.32		
8	23	Supervisor Accounting	1,950	\$100,076	\$51.32		
8	21	Supervisor of Revenue	1,950	\$100,076	\$51.32		
7	27	Application & Network Analyst	1,950	\$91,182	\$46.76	\$92,844	Average Annual P65
7	25	Asst. Deputy Chief/Fire Prevention Officer	1,950	\$91,182	\$46.76		
7	67	Supervisor, Libro	1,950	\$91,182	\$46.76		
7	24	Financial Planning Administrator	1,950	\$91,182	\$46.76		
7	26	GIS Coordinator/Business Analyst	1,950	\$91,182	\$46.76		
7	48	Planner	1,950	\$84,401	\$43.28		
7	63	Heritage Planner	1,950	\$84,401	\$43.28		
7	36	HR and Health and Safety Coordinator	1,950	\$91,182	\$46.76		
6	28	Executive Assistant to the CAO and Mayor	1,950	\$84,401	\$43.28	\$84,689	Average Annual P65 Select
6	45	Supervisor Recreation Programs and Events	1,950	\$84,401	\$43.28		
6	31	Deputy Clerk	1,950	\$84,401	\$43.28		
6	57	Communications Officer	1,950	\$84,401	\$43.28		
5	30	Service & Support Technician	1,950	\$69,939	\$35.87	\$74,789	Average Annual P65 Select
5	51	Policy and Committee Coordinator	1,950	\$68,568	\$35.87		
5	66	Senior Financial Analyst	1,950	\$69,939	\$35.87		
5	32	Tourism Coordinator	1,950	\$64,074	\$33.52		
5	59	Purchasing Coordinator	1,950	\$69,939	\$35.87		
4	33	Fire Administrative Assistant	1,950	\$64,074	\$33.52	\$65,556	Annual P65