



THE CORPORATION OF THE TOWN OF AMHERSTBURG

OFFICE OF THE CAO

Mission Statement: As stewards of the Town of Amherstburg, we strive to improve the quality of life of all residents through the delivery of effective, efficient, and affordable services.

Author's Name: Sabrina Bilyk	Report Date: October 16, 2024
Author's Phone: 519 736-0012 ext. 2226	Date to Council: November 25, 2024
Author's E-mail: sbilyk@amherstburg.ca	Resolution #:

To: Mayor and Members of Town Council

Subject: 2024 Retirement Recognition

1. **RECOMMENDATION:**

It is recommended that:

1. The report prepared by the Human Resources/Health and Safety Business Partner dated October 16, 2024 regarding Retirement Recognition **BE RECEIVED** for information.

2. **BACKGROUND:**

The Corporation of the Town of Amherstburg recognizes the valuable contribution of employees upon their retirement.

3. **DISCUSSION:**

The Town of Amherstburg recognizes the retirements of the following employees, and appreciates their dedicated service:

Norman Beaulieu – 28 years
Wayne Goodchild – 25 years

4. **RISK ANALYSIS:**

N/A

5. FINANCIAL MATTERS:

The costs associated with an employee’s retirement are included in the 2024 Human Resources budget centre.

6. CONSULTATIONS:

There were no consultations required for this report.

7. CORPORATE STRATEGIC ALIGNMENT:

Vision: Preserving our past while forging our future.


<i>Amherstburg Community Strategic Plan 2022 - 2026</i>	
<p style="text-align: center;">PILLAR 1 Deliver Trusted & Accountable Local Government</p> <ul style="list-style-type: none"> <input type="checkbox"/> Improve trust between council and staff, and residents, by strengthening governance and internal accountability structures. <input type="checkbox"/> Deliver transparent and efficient financial management. <input type="checkbox"/> Increase effective communication and engagement with residents. ✓ Develop our staff team, resources, and workplace culture. <input type="checkbox"/> Continue to deliver strong core municipal services. <input type="checkbox"/> Ensure Amherstburg is an inclusive accessible and welcoming community committed to reconciliation. 	<p style="text-align: center;">PILLAR 3 Encourage Local Economic Prosperity</p> <ul style="list-style-type: none"> <input type="checkbox"/> Encourage development of commercial and industrial lands. <input type="checkbox"/> Continue to promote local tourism industry, especially overnight accommodation. <input type="checkbox"/> Continue to facilitate downtown development for residents and visitors. <input type="checkbox"/> Continue to leverage partnership opportunities with other provincial, federal, and local governments, agencies, and organizations.
<p style="text-align: center;">PILLAR 2 Invest in Community Amenities and Infrastructure</p> <ul style="list-style-type: none"> <input type="checkbox"/> Maintain safe, reliable and accessible municipal infrastructure and facilities. <input type="checkbox"/> Increase access to recreation opportunities for all ages. <input type="checkbox"/> Finalize and execute plans for town-owned lands (e.g. Duffy’s site, Belle Vue) <input type="checkbox"/> Create public access to water and waterfront <input type="checkbox"/> Prioritize opportunities to reduce environmental impacts of Town 	<p style="text-align: center;">PILLAR 4 Shape Growth Aligned with Local Identity</p> <ul style="list-style-type: none"> <input type="checkbox"/> Define and communicate a vision for the Town’s future and identity. <input type="checkbox"/> Promote and plan for green and “climate change ready” development. <input type="checkbox"/> Review and implement policies that promote greater access to diverse housing. <input type="checkbox"/> Protect the Town’s historic sites and heritage.

operations and increase Town resilience to climate change.

Preserve the Town's greenspaces, agricultural lands, and natural environment.

8. CONCLUSION:

The Town of Amherstburg congratulates these employees and wishes them all the best in their retirements.



Sabrina Bilyk

Human Resources/Health and Safety Coordinator

Report Approval Details

Document Title:	2024 Retirement Recognition.docx
Attachments:	
Final Approval Date:	Oct 21, 2024

This report and all of its attachments were approved and signed as outlined below:



Tracy Prince



Valerie Critchley



Kevin Fox