



THE CORPORATION OF THE TOWN OF AMHERSTBURG

OFFICE OF THE CAO

Mission Statement: As stewards of the Town of Amherstburg, we strive to improve the quality of life of all residents through the delivery of effective, efficient, and affordable services.

Table with 2 columns: Author's Name, Report Date, Author's Phone, Date to Council, Author's E-mail, Resolution #.

To: Mayor and Members of Town Council

Subject: 2024 Long Service Award Recognition

1. RECOMMENDATION:

It is recommended that:

- 1. The report prepared by the Human Resources/Health and Safety Business Partner dated October 16, 2024 regarding Long Service Award Recognition BE RECEIVED for information.

2. BACKGROUND:

The Corporation of the Town of Amherstburg recognizes the valuable contribution of employees at established and designated service intervals.

3. DISCUSSION:

For the 2024 calendar year, the Town of Amherstburg recognizes the following employees for their dedicated service:

Table listing employee names, positions, and years of service.

Nicholas Renaud	Application and Network Analyst	15 years
Todd Hewitt	Manager, Engineering	15 years
John Demitroff	Supervisor, Environmental Services	15 years
Stephen Bernyk	Roads Operator	15 years
Kristen Saunders	Supervisor, Recreation Programming	10 years
Jennifer Ibrahim	Manager, Economic Development & Tourism	10 years
Daniel Monk	Deputy Fire Chief	10 years
Adam Mailloux	Roads Operator	10 years

4. RISK ANALYSIS:

N/A

5. FINANCIAL MATTERS:

The costs associated with long service are included in the 2024 Human Resources budget centre.

6. CONSULTATIONS:

There were no consultations required for this report.

7. CORPORATE STRATEGIC ALIGNMENT:

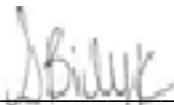
Vision: Preserving our past while forging our future.

<i>Amherstburg Community Strategic Plan 2022 - 2026</i>	
<p style="text-align: center;">PILLAR 1 Deliver Trusted & Accountable Local Government</p> <ul style="list-style-type: none"> <input type="checkbox"/> Improve trust between council and staff, and residents, by strengthening governance and internal accountability structures. <input type="checkbox"/> Deliver transparent and efficient financial management. <input type="checkbox"/> Increase effective communication and engagement with residents. <input checked="" type="checkbox"/> Develop our staff team, resources, and workplace culture. <input checked="" type="checkbox"/> Continue to deliver strong core municipal services. <input type="checkbox"/> Ensure Amherstburg is an inclusive accessible and welcoming community committed to reconciliation. 	<p style="text-align: center;">PILLAR 3 Encourage Local Economic Prosperity</p> <ul style="list-style-type: none"> <input type="checkbox"/> Encourage development of commercial and industrial lands. <input type="checkbox"/> Continue to promote local tourism industry, especially overnight accommodation. <input type="checkbox"/> Continue to facilitate downtown development for residents and visitors. <input type="checkbox"/> Continue to leverage partnership opportunities with other provincial, federal, and local governments, agencies, and organizations.

<p style="text-align: center;">PILLAR 2 Invest in Community Amenities and Infrastructure</p> <ul style="list-style-type: none"> <input type="checkbox"/> Maintain safe, reliable and accessible municipal infrastructure and facilities. <input type="checkbox"/> Increase access to recreation opportunities for all ages. <input type="checkbox"/> Finalize and execute plans for town-owned lands (e.g. Duffy’s site, Belle Vue) <input type="checkbox"/> Create public access to water and waterfront <input type="checkbox"/> Prioritize opportunities to reduce environmental impacts of Town operations and increase Town resilience to climate change. 	<p style="text-align: center;">PILLAR 4 Shape Growth Aligned with Local Identity</p> <ul style="list-style-type: none"> <input type="checkbox"/> Define and communicate a vision for the Town’s future and identity. <input type="checkbox"/> Promote and plan for green and “climate change ready” development. <input type="checkbox"/> Review and implement policies that promote greater access to diverse housing. <input type="checkbox"/> Protect the Town’s historic sites and heritage. <input type="checkbox"/> Preserve the Town’s greenspaces, agricultural lands, and natural environment.

8. CONCLUSION:

Recognition is a strong force to retain and engage employees, and fosters a positive workplace culture.



Sabrina Bilyk
Human Resources/Health and Safety Business Partner

Report Approval Details

Document Title:	2024 Long Service Award Recognition.docx
Attachments:	
Final Approval Date:	Oct 21, 2024

This report and all of its attachments were approved and signed as outlined below:



Tracy Prince



Valerie Critchley



Kevin Fox